



## Immediate Skill Shortage List

This is the revised Immediate Skill Shortage List (ISSL), agreed changes will come into effect on 26 November 2007.

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Accountant (Chartered - Senior positions only) (221111)</b>	NZ recognition of qualifications obtained from the Institute of Chartered Accountants <b>AND/OR</b> completion of the Chartered Accountant examinations <b>AND</b> three years' relevant experience	NZ recognition of qualifications obtained from the Institute of Chartered Accountants <b>AND/OR</b> completion of the Chartered Accountant examinations <b>AND</b> three years' relevant experience	x	x	x	x	x	x
<b>Agricultural Machinery Operator (721111)</b>	NZ recognised Class 4 driver licence (or equivalent) <b>AND</b> two years' relevant experience	NZ recognised Class 4 driver licence (or equivalent) <b>AND</b> two years' relevant experience	x	x	x	x	x	x
<b>Aluminium Joiner (832211)</b>	National Certificate in Architecture Aluminium Joinery Level 3	National Certificate in Architecture Aluminium Joinery Level 3 <b>AND/OR</b> a minimum of two years' relevant experience					x	x
<b>Analytical Chemist (234211)</b>	Bachelor of Science (major in Chemistry) <b>AND</b> minimum of two years' experience in an analytical laboratory	Bachelor of Science (major in Chemistry) <b>AND</b> minimum of two years' experience in an analytical laboratory	x	x	x	x		

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Arborist (362212)</b>	Trade Certificate <b>AND/OR</b> National Certificate in Horticulture Arboriculture Level 4	Trade Certificate <b>AND/OR</b> National Certificate in Horticulture Arboriculture Level 4 <b>AND</b> a minimum of two years' relevant experience	x	x	x	x	x	x
<b>Architect (232111)</b>	Bachelor of Architecture or equivalent	Bachelor of Architecture or equivalent	x	x	x	x	x	x
<b>Asphalt, concrete, chip sealing and road pavement worker (821113)</b>	National Certificate in Civil Construction Works – Introductory skills <b>OR</b> National Certificate in Civil Road Construction <b>AND/OR</b> National Certificate in Civil Road Maintenance <b>AND</b> three years' relevant experience	National Certificate in Civil Construction Works – Introductory skills <b>OR</b> National Certificate in Civil Road Construction <b>AND/OR</b> National Certificate in Civil Road Maintenance <b>AND</b> three years' relevant experience	x	x	x	x	x	x
<b>Assistant Farm Manager (Dairy) (121313)</b>	National Certificate in Agriculture Level 2 <b>AND/OR</b> three years' relevant experience	National Certificate in Agriculture Level 2 <b>AND/OR</b> three years' relevant experience	x	x	x	x	x	x
<b>Assistant Herd Manager (121312)</b>	National Certificate Level 2 or above <b>AND/OR</b> two or more years' relevant experience	National Certificate Level 2 or above <b>AND/OR</b> two or more years' relevant experience	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Autoglazier (899412)</b>	National Certificate in Flat Glass processing Level 3	National Certificate in Flat Glass processing Level 3	x	x	x	x	x	x
<b>Automotive Refinisher (324311)</b>	National Certificate in Motor Industry (Automotive Refinishing) Level 4	National Certificate in Motor Industry (Automotive Refinishing) Level 4	x	x	x	x	x	x
<b>Automotive Technician (321211)</b>	National Certificate in Motor Industry Level 4	National Certificate in Motor Industry Level 4	x	x	x	x	x	x
<b>Baker (351111)</b>	National Certificate in Baking Level 4	National Certificate in Baking Level 4 <b>AND/OR</b> at least two years' relevant experience	x					x
<b>Beekeeper (121311)</b>	National Certificate in Apiculture Level 3 <b>AND</b> at least two years' relevant experience	National Certificate in Apiculture Level 3 <b>AND</b> at least two years' relevant experience					x	x
<b>Bicycle Mechanic (899911)</b>	National Certificate in Retail (Level 3) with strands in Bicycle Sales and Servicing and a minimum of 2-3 years experience within a professional bicycle service department	National Certificate in Retail (Level 3) with strands in Bicycle Sales and Servicing and a minimum of 2-3 years experience within a professional bicycle service department	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Bricklayer (331111)</b>	National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent	National Certificate in Masonry (Brick and Block laying) Level 3 or equivalent	x	x	x	x	x	x
<b>Broiler/Breeder Farm Managers (121321)</b>	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	x	x	x	x	x	x
<b>Broiler Farm Managers (121321)</b>	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	x	x	x	x	x	x
<b>Builder (331212)</b>	National Certificate in Building and Construction Level 4	National Certificate in Building and Construction Level 4 <b>AND</b> experience managing at least two workers	x	x	x	x	x	x

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<b>Building Control Officials (Inspectors) (511112)</b>	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management <b>AND</b> two years' relevant experience	National Certificate or Diploma in Building, Architecture, Carpentry or Construction Management <b>AND</b> two years' relevant experience	x	x	x			
<b>Butcher (351211)</b>	National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4	National Certificate in Meat Retailing (Curing, Smoking and Small goods, Carcass Boning and Forecasting, Planning and Production) Level 4					x	x
<b>Chip sealing, Asphalt or other Technical Manager (Roading and Infrastructure) (133111)</b>	Tertiary qualified or Diploma of Engineering and trained in Staff Management <b>AND</b> ten years' relevant practical experience	Tertiary qualified or Diploma of Engineering and trained in Staff Management <b>AND</b> ten years' relevant practical experience	x	x	x	x	x	x
<b>Civil CAD (Computer Aided Draughting) Designer (312111)</b>	Diploma in Civil Engineering Level 6 <b>OR</b> National Certificate in Civil Engineering Level 6 <b>AND</b> evidence of five years' on the job draughting experience using CAD in the civil engineering sector	Diploma in Civil Engineering Level 6 <b>OR</b> National Certificate in Civil Engineering Level 6 <b>AND</b> evidence of five years' on the job draughting experience using CAD in the civil engineering sector	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Clinical Research Associate (311213)</b>	Bachelor's Degree in Nursing <b>OR</b> Health Science related field <b>AND</b> minimum two years' experience as a Clinical Research Associate.	Bachelor's Degree in Nursing <b>OR</b> Health Science related field <b>AND</b> minimum two years' experience as a Clinical Research Associate.	x	x	x	x	x	x
<b>Coach Builder/ Motor Body (bus) Builder (324211)</b>	Trade Certificate in Coach Building	Trade Certificate in Coach Building	x	x			x	
<b>Conductors (Conductive Education Practitioners) (241599)</b>	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching)	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching)	x	x	x	x	x	x
<b>Construction and Maintenance Managers (Roading and Infrastructure) (133111)</b>	Bachelor or Diploma of Engineering or equivalent and Project Management qualification <b>AND</b> a minimum of five years' relevant experience <b>AND</b> staff management experience	Bachelor or Diploma of Engineering or equivalent and Project Management qualification <b>AND</b> a minimum of five years' relevant experience <b>AND</b> staff management experience	x	x	x	x	x	x
<b>Crane Operator (712111)</b>	National Certificate in Crane Operation (Mobile) or equivalent <b>AND</b> a minimum of five years' relevant experience	National Certificate in Crane Operation (Mobile) or equivalent <b>AND</b> a minimum of five years' relevant experience	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Crop Foreman (121214)</b>	National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) <b>OR</b> Diploma 1 Horticulture <b>AND</b> two or more years' relevant experience	National Certificate in Horticulture (Advanced) Level 4 (could be National Certificate in First Line Management Level 4) <b>OR</b> Diploma 1 Horticulture <b>AND</b> two or more years' relevant experience	x	x	x	x	x	x
<b>Dental Assistant (423211)</b>	n/a	Two years' relevant work experience	x	x	x	x	x	x
<b>Dental Technician (411213)</b>	Diploma in Dental Technology <b>AND</b> NZ registration	Diploma in Dental Technology <b>AND</b> NZ registration	x	x	x	x	x	x
<b>Dental Therapist (411214)</b>	Bachelor of Health Science specialising in Dental Therapy <b>AND</b> NZ registration	Bachelor of Health Science specialising in Dental Therapy <b>AND</b> NZ registration	x	x	x	x	x	x
<b>Dentist (252312)</b>	Bachelor of Dental Surgery <b>AND</b> NZ registration	Bachelor of Dental Surgery <b>AND</b> NZ registration		x	x	x	x	x

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<b>Die Cutter Operator (392311)</b>	National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) Level 4 <b>AND</b> two to five years' relevant experience <b>OR</b> National Certificate in Printing (Paperboard Packaging (Carton) Cut and Crease) Level 4	National Certificate in Corrugated and Solid Board Converting (Rotary Die Cutting) Level 4 <b>AND</b> two to five years' relevant experience <b>OR</b> National Certificate in Printing (Paperboard Packaging (Carton) Cut and Crease) Level 4 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x
<b>Dispensing Optician (399913)</b>	OTEN/TAFE Optical Dispensing Certificate IV (Australia); <b>OR</b> FBDO (UK); <b>OR</b> Optical Dispensing Examination approved <b>AND</b> registered by the Optometrists and Dispensing Opticians Board	OTEN/TAFE Optical Dispensing Certificate IV (Australia); <b>OR</b> FBDO (UK); <b>OR</b> Optical Dispensing Examination approved and registered by the Optometrists and Dispensing Opticians Board	x	x	x	x	x	x
<b>Drain layer (334113)</b>	National Certificate in Drain laying Level 4	National Certificate in Drain laying Level 4 <b>AND</b> NZ registration	x	x	x	x	x	x
<b>Electrical Mechanic/Fitter (341111)</b>	Bachelor's Degree in Engineering plus <b>AND</b> three years' relevant experience	Bachelor's Degree in Engineering plus <b>AND</b> three years' relevant experience					x	x

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<b>Electronic Equipment Trades Worker (342313) and Electronic Instrument Trades Worker (342314)</b>	National Certificate in Electronic Technology Level 4 <b>OR</b> equivalent	National Certificate in Electronic Technology Level 4 <b>OR</b> equivalent	x	x	x	x	x	x
<b>Engineering Draughtsperson (312211)</b>	National Diploma in Engineering <b>OR</b> equivalent	National Diploma in Engineering <b>OR</b> equivalent	x	x	x	x	x	x
<b>Fabric Finishing Specialist/ Technologist (711714)</b>	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent <b>AND/OR</b> five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 or equivalent <b>AND/OR</b> five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	x					x
<b>Farm Manager (Dairy, Sheep/Arable, Beef) (121313)</b>	National Certificate in Agriculture Level 4 <b>AND</b> minimum of three years' relevant experience	National Certificate in Agriculture Level 4 <b>AND</b> minimum of three years' relevant experience	x	x	x	x	x	x

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<b>Farm Manager (Pork Industry) (121318)</b>	National Certificate in Pork Production (Herd Manager) Level 4 <b>AND</b> at least four years' relevant on-farm experience	National Certificate in Pork Production (Herd Manager) Level 4 <b>AND</b> at least four years' relevant on-farm experience	x	x	x	x	x	x
<b>Fibreglass Tradesperson (711515)</b>	National Certificate in Composites Level 4	National Certificate in Composites Level 4 <b>AND/OR</b> at least four years experience in a <b>variety</b> of the following - chopper gun operation, gelcoating, lamination, pattern and mould making	x	x	x	x	x	x
<b>Fire Alarm Technician (399999)</b>	National Certificate in Fire Detection and Alarm Systems (Level 4)	National Certificate in Fire Detection and Alarm Systems (Level 4)	x	x	x	x	x	x
<b>Flat Weaving Specialist/ Technologist (311499)</b>	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 <b>OR</b> equivalent <b>AND/OR</b> five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	National Certificate in Textiles Manufacture (Advanced Operations) Level 3 <b>OR</b> equivalent <b>AND/OR</b> five years' relevant practical work experience with management or technical oversight of fabric manufacturing or finishing	x					x

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<b>Flexographic Printer (392311)</b>	National Certificate in Printing (Reel-fed Flexographic) Level 4	National Certificate in Printing (Reel-fed Flexographic) Level 4 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x
<b>Flooring Tradesperson (332111)</b>	National Certificate in Flooring Level 4	National Certificate in Flooring Level 4	x	x	x	x	x	x
<b>Florist - Senior (362111)</b>	National Certificate in Floristry Level 4 or Diploma Level 4 <b>AND</b> minimum of three years' relevant experience	National Certificate in Floristry Level 4 or Diploma Level 4 <b>AND</b> minimum of three years' relevant experience	x	x	x	x	x	x
<b>Folder Operator (392311)</b>	National Certificate in Printing (Folder Operator) Level 3	National Certificate in Printing (Folder Operator) Level 3 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x
<b>Folder Gluer Operator (392311)</b>	National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) Level 4 <b>OR</b> National Certificate in Printing Paperboard Packaging (Carton): Four and Six Corner Gluers Level 4	National Certificate in Corrugated and Solid Board Converting (Flexo Folder Gluer Operator) Level 4 <b>AND</b> two to five years' relevant experience <b>OR</b> National Certificate in Printing (Paperboard Packaging (Carton): Four and Six Corner Gluers Level 4 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x

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<b>Foreman (Roading and Infrastructure) (133111)</b>	At least five years' experience in building or maintaining roads <b>AND</b> Staff management experience <b>AND</b> appropriate drivers licence	At least five years' experience in building or maintaining roads <b>AND</b> Staff management experience <b>AND</b> appropriate drivers licence	x	x	x	x	x	x
<b>Furniture Polisher/Finisher (394211)</b>	National Certificate in Furniture Finishing Level 4 <b>AND</b> two years' relevant work experience	National Certificate in Furniture Finishing Level 4 <b>AND</b> two years' relevant work experience	x	x	x	x	x	x
<b>Furniture Upholsterer (393311)</b>	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 <b>AND</b> two years' relevant work experience	National Certificate in Furniture (Restoration and Recovery Upholstery) Level 4 <b>AND</b> two years' relevant work experience	x	x	x	x	x	x
<b>Gasfitter (334114)</b>	National Certificate in Plumbing and Gas Fitting	National Certificate in Plumbing and Gas Fitting <b>AND</b> NZ registration	x	x	x	x	x	x
<b>Glazier (333111)</b>	National Certificate in Glazing Level 4	National Certificate in Glazing Level 4	x	x	x	x	x	x
<b>Graphic Artist (232411)</b>	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 <b>OR</b> equivalent	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) Level 5 <b>OR</b> equivalent <b>AND</b> relevant experience	x					

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<b>Hatchery Manager (121321)</b>	National Certificate in Poultry Hatchery Operations Level 3 <b>OR</b> five years' experience in hatchery management	National Certificate in Poultry Hatchery Operations Level 3 <b>OR</b> five years' experience in hatchery management	x		x		x	
<b>Heavy Vehicle Driver (733111)</b>	NZ recognised Full Class 5 Driver Licence <b>OR</b> NZQA Unit Standard 17577: Driver Licence Classes Level 4 <b>AND</b> three years' relevant experience	NZ recognised Full Class 5 Driver Licence <b>OR</b> NZQA Unit Standard 17577: Driver Licence Classes Level 4 <b>AND</b> three years' relevant experience	x	x	x	x	x	x
<b>Herd Manager (121313)</b>	National Certificate Level 2 or above <b>AND</b> two years' relevant experience	National Certificate Level 2 or above <b>AND</b> two years' relevant experience	x	x	x	x	x	x
<b>Hospitality Supervisor (141999)</b>	National Certificate in Hospitality (Operations Supervision) Level 4 <b>AND</b> a minimum of four years' combined experience in hospitality establishments <b>WITH</b> a minimum of two years at supervisory level or higher	National Certificate in Hospitality (Operations Supervision) Level 4 <b>AND</b> a minimum of four years' combined experience in hospitality establishments <b>WITH</b> a minimum of two years at supervisory level or higher	x	x	x	x	x	x
<b>Hydrographic Engineer (232212)</b>	Bachelor of Science in Land Surveying	Bachelor of Science in Land Surveying <b>OR</b> relevant postgraduate training	x	x	x	x	x	x

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<b>Hydrographic Technician (312116)</b>	National Certificate in Surveying (Hydrographic Surveying) Level 5	National Certificate in Surveying (Hydrographic Surveying) Level 5	x					
<b>Instrument Control Technician (233999)</b>	National Certificate in Industrial Measurement and Control Level 4	National Certificate in Industrial Measurement and Control Level 4	x		x			
<b>Instrumentation Engineer (233311)</b>	Bachelor of Engineering: Electrical	Bachelor of Engineering: Electrical	x		x			
<b>IT Specialist (261112 or 261313 or 263299)</b>	Bachelor of Science, with majors in computer science or information science	Bachelor of Science, with majors in computer science or information science <b>AND</b> a minimum of three years' full-time relevant work experience <b>WITH</b> at least 12 months relevant work experience in the past 18 months	x	x	x	x	x	x
<b>Jockey (452413)</b>	Completed an Apprenticeship under the Rules of Racing in their country of origin and must have clearance from that authority	Completed an Apprenticeship under the Rules of Racing in their country of origin and must have clearance from that authority		x	x		x	x

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<b>Land Surveyor's Technician (312116)</b>	Bachelor or Diploma of Surveying <b>AND</b> two years' relevant work experience	Bachelor or Diploma of Surveying <b>AND</b> two years' relevant work experience	x	x	x	x	x	x
<b>Licensed Cadastral Surveyor (232212)</b>	Bachelor of Surveying or equivalent <b>AND</b> two years' relevant work experience	Bachelor of Surveying or equivalent <b>AND</b> two years' relevant work experience <b>AND</b> NZ licence	x	x	x	x	x	x
<b>Marine Cabinet Maker (394111)</b>	National Certificate in Furniture Making Level 4	National Certificate in Furniture Making Level 4	x					
<b>Marine Designer (233916)</b>	Bachelor of Engineering: Mechanical or equivalent technical qualifications	Bachelor of Engineering: Mechanical or equivalent technical qualifications	x					
<b>Marine Engineer (231212)</b>	Marine Engineer's Certificate Level 4 or trade certificate Level 4	Marine Engineer's Certificate Level 4 or trade certificate Level 4	x					
<b>Marine Laminator (711515)</b>	National Certificate in Composites Level 4	National Certificate in Composites Level 4 <b>AND/OR</b> at least two years' relevant work experience	x					
<b>Mechanical Engineering Technician (312512)</b>	Bachelor's Degree in Engineering plus <b>AND</b> three years' relevant experience	Bachelor's Degree in Engineering plus <b>AND</b> three years' relevant experience					x	x

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<b>Medical Doctors (253111-253999) excluding First Year Resident Medical Officers</b>	Bachelor of Medicine and Bachelor of Surgery	Bachelor of Medicine and Bachelor of Surgery <b>AND</b> NZ registration	x	x	x	x	x	x
<b>Medical Physicist (234914)</b>	Masters degree in Medical Physics	Masters degree in Medical Physics	x	x	x			
<b>Medical Photographer (Health Services) (211311)</b>	Relevant Bachelors degree <b>AND/OR</b> post graduate degree <b>AND</b> relevant work experience	Relevant Bachelors degree <b>AND/OR</b> post graduate degree <b>AND</b> relevant work experience	x					
<b>Microbiologist (234517)</b>	Bachelor of Science in Microbiology <b>AND</b> two years' relevant experience in a laboratory	Bachelor of Science in Microbiology <b>AND</b> two years' relevant experience in a laboratory	x	x	x	x		
<b>Mining Engineer (233611)</b>	Bachelor's Degree in Engineering <b>AND</b> three years' relevant post graduate work experience	Bachelor's Degree in Engineering <b>AND</b> three years' relevant post graduate work experience		x			x	x
<b>Montessori Teacher (241111)</b>	Diploma of Teaching (Early Childhood Education)	Diploma of Teaching (Early Childhood Education) <b>AND</b> registration required for primary school teachers		x		x		x

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<b>Optometrist (251411)</b>	Optometry Qualification Certificate <b>AND</b> registered by the Optometrists and Dispensing Opticians Board	Optometry Qualification Certificate <b>AND</b> registered by the Optometrists and Dispensing Opticians Board	x	x	x	x	x	x
<b>Orchard Foreman (121213)</b>	National Certificate in Horticulture (Advanced) Level 4 <b>OR</b> Diploma 1 Horticulture <b>AND</b> two or more years' relevant experience	National Certificate in Horticulture (Advanced) Level 4 <b>OR</b> Diploma 1 Horticulture <b>AND</b> two or more years' relevant experience	x	x	x	x	x	x
<b>Painter, Decorator and/or Paperhanger (332211)</b>	National Certificate in Painting (Level 4)	National Certificate in Painting (Level 4)	x	x	x	x	x	x
<b>Panel beater (324111)</b>	National Certificate in Motor Industry (Panel beating) Level 4	National Certificate in Motor Industry (Panel beating) Level 4	x	x	x	x	x	x
<b>Perfect Binder (392111)</b>	National Certificate in Printing (Print Finishing) Level 4	National Certificate in Printing (Print Finishing) Level 4 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x
<b>Pharmacy Technician (Hospital) (311215)</b>	National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5	National Certificate in Pharmacy (Technician) with strands in Hospital and Community Level 5	x			x		

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<b>Pig Farm Manager (121318)</b>	National Certificate in Pork Production (Herd Manager) Level 4 <b>AND</b> two years' relevant experience	National Certificate in Pork Production (Herd Manager) Level 4 <b>AND</b> two years' relevant experience	x	x	x	x	x	x
<b>Plastics Engineer (399916)</b>	National Diploma in Plastics Processing Technology Level 5 <b>AND</b> three years' relevant experience	National Diploma in Plastics Processing Technology Level 5 <b>AND</b> three years' relevant experience	x	x	x	x	x	x
<b>Plasterer - Fibrous (333211) and Solid (333212)</b>	National Certificate in Plaster Board (Level 4) or National Certificate in Solid Plastering (Level 4)	National Certificate in Plaster Board (Level 4) or National Certificate in Solid Plastering (Level 4)	x	x	x	x	x	x
<b>Plastics Die Setter (711999)</b>	National Certificate in Plastics Technology or Plastics Procession Level 3 <b>AND</b> two years' relevant experience	National Certificate in Plastics Technology or Plastics Procession Level 3 <b>AND</b> two years' relevant experience	x	x	x	x	x	x
<b>Plastics Technician (399916)</b>	National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 <b>AND</b> three years' relevant experience	National Certificate in Plastics Processing or Plastics Technology Level 4 or Diploma Level 5 <b>AND</b> three years' relevant experience	x	x	x	x	x	x
<b>Post-Doctoral Fellows (242111)</b>	PhD or Masters degree	PhD or Masters degree	x	x	x	x	x	x

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<b>Power Systems Engineer (233311)</b>	Bachelor of Engineering in Electrical	Bachelor of Engineering in Electrical	x			x	x	
<b>Primary School Teacher (241213)</b>	New Zealand registration and three years relevant teaching experience	New Zealand registration and three years relevant teaching experience	x	x	x	x	x	x
<b>Print Finisher (392111)</b>	National Certificate in Printing – Print Finishing – Level 4	National Certificate in Printing – Print Finishing – Level 4 <b>AND</b> two to five years relevant experience	x	x	x	x	x	x
<b>Radio Frequency Technician (312412)</b>	National Certificate in Telecommunications Level 4 <b>OR</b> National Diploma in Engineering (Telecommunications) Level 6	National Certificate in Telecommunications Level 4 <b>OR</b> National Diploma in Engineering (Telecommunications) Level 6	x				x	
<b>Roading Machine Operator (721913)</b>	National Certificate in Civil Plant Operation (with strands in Skilled and Multiskilled) Level 3, Drivers licence with the wheels, tracks and rollers endorsement <b>AND</b> three years' relevant experience	National Certificate in Civil Plant Operation (with strands in Skilled and Multiskilled) Level 3, Drivers licence with the wheels, tracks and rollers endorsement <b>AND</b> three years' relevant experience	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Roofing Supervisor (333311)</b>	National Certificate in Roofing Level 4 <b>AND</b> proof of five years' relevant experience in a roofing supervisory role	National Certificate in Roofing Level 4 <b>AND</b> proof of five years' relevant experience in a roofing supervisory role	x	x	x	x	x	x
<b>Roofing Tradesperson (334115)</b>	National Certificate in Roofing Level 4 <b>OR</b> proof of minimum of three years' relevant experience in a specific field of roofing	National Certificate in Roofing Level 4 <b>OR</b> proof of minimum of three years' relevant experience in a specific field of roofing	x	x	x	x	x	x
<b>Scaffolder (821712)</b>	National Certificate in Advanced Scaffolding Level 4	National Certificate in Advanced Scaffolding Level 4	x	x	x	x	x	x
<b>Screen Printer (392112)</b>	National Certificate in Printing (Screen printing) Level 4	National Certificate in Printing (Screen printing) Level 4 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x
<b>Senior Policy Analyst (224412)</b>	Post Graduate Qualification (e.g. Master's Degree) <b>AND</b> minimum five years policy analysis experience.	Post Graduate Qualification (e.g. Master's Degree) <b>AND</b> minimum five years policy analysis experience.				x		
<b>Senior Shepherd/Stock Manager (841515)</b>	National Certificate in Agriculture Level 4 <b>AND</b> three years' relevant experience	National Certificate in Agriculture Level 4 <b>AND</b> three years' relevant experience	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications * (1) required for the purposes of the Job Search Policy for General Skills Category Applicants * (2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Senior Stockperson (Pork Industry) (841599)</b>	National Certificate in Pork Production (Herd Management) Level 4 <b>AND</b> at least three years' relevant on-farm experience	National Certificate in Pork Production (Herd Management) Level 4 <b>AND</b> at least three years' relevant on-farm experience	x	x	x	x	x	x
<b>Sewing Machine Technician (Industrial) (323215)</b>	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	National Certificate in Clothing Manufacture (Mechanic) Level 3 and Level 4	x			x		
<b>Sheet-fed Offset Printer (392311)</b>	National Certificate in Printing (Sheet-fed Offset) Level 4	National Certificate in Printing (Sheet-fed Offset) Level 4 <b>AND</b> two to five years' working on a multi-colour press	x	x	x	x	x	x
<b>Sheet metal worker (322211)</b>	National Certificate in Engineering Fabrication (Light) Level 4	National Certificate in Engineering Fabrication (Light) Level 4	x	x	x	x	x	x
<b>Shepherd (841515)</b>	National Certificate in Agriculture level 2 or above <b>AND/OR</b> minimum of one year's relevant experience	National Certificate in Agriculture level 2 or above <b>AND/OR</b> minimum of one year's relevant experience	x	x	x	x	x	x
<b>Shearer (Wool harvester) (361211)</b>	Three or more seasons' relevant experience	Three or more seasons' relevant experience	x	x	x	x	x	x

Occupation and ANZSCO number	Qualifications *(1) required for the purposes of the Job Search Policy for General Skills Category Applicants *(2)	Recommended standard for work permit applicants with an offer of employment	Auckland/ Upper North Island	Waikato/ Bay of Plenty	Central North Island	Wellington	Canterbury/ Upper South Island	Otago/ Southland
<b>Sheep Scanner (seasonal) (399917)</b>	National Certificate in Agriculture (Sheep) Level 4	Minimum of five years' experience as a Sheep Scanner			x			x
<b>Ski and Snowboard Instructors (seasonal) (452314)</b>	The National Certificate in Snowsport (Snowschool) Level 5 <b>OR</b> PSIA (USA) <b>OR</b> (CSIA (Canada) Level 1 <b>OR</b> NZSIA (stage I) <b>OR</b> equivalent internationally recognised qualification	The National Certificate in Snowsport (Snowschool) Level 5 <b>OR</b> PSIA (USA) <b>OR</b> (CSIA (Canada) Level 1 <b>OR</b> NZSIA (stage I) <b>OR</b> equivalent internationally recognised qualification			x		x	x
<b>Ski and Snowboard Technicians (seasonal) (452314)</b>	National Certificate in Snowsport Equipment Level 4 <b>AND</b> minimum of two years' experience working in a ski/snowboard repair workshop	National Certificate in Snowsport Equipment Level 4 <b>AND</b> minimum of two years' experience working in a ski/snowboard repair workshop	x	x	x	x	x	x
<b>Skydive Instructor (452317)</b>	Skydive Instructor Rating <b>AND</b> a minimum of 1000 jumps	Skydive Instructor Rating <b>AND</b> a minimum of 1000 jumps	x		x		x	x
<b>Skydive Tandem Master (452317)</b>	Tandem Master Rating <b>AND</b> a minimum of 1000 jumps	Tandem Master Rating <b>AND</b> a minimum of 1000 jumps	x		x		x	x

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<b>Small Engine Mechanic (321214)</b>	National Certificate in Automotive Engineering (Level 4), National Certificate in Motor Industry (Outdoor Power Equipment Servicing - Level 4) or other National Certificate in Motor Industry (Level 4) as specified for other motor industry groups on the skills shortage lists	National Certificate in Automotive Engineering (Level 4), National Certificate in Motor Industry (Outdoor Power Equipment Servicing - Level 4) or other National Certificate in Motor Industry (Level 4) as specified for other motor industry groups on the skills shortage lists	x	x	x	x	x	x
<b>Sommelier (431511)</b>	Master Sommelier Diploma	Master Sommelier Diploma	x			x		
<b>Specialist-Petroleum Industry (233612)</b>	Bachelor of Engineering, with majors in energy engineering <b>AND/OR</b> chemical engineering	Bachelor of Engineering, with majors in energy engineering <b>AND/OR</b> chemical engineering or relevant work experience	x		x			
<b>Stallion Master (361112)</b>	n/a	Minimum of two years' relevant work experience		x				
<b>Stitcher Operator (392311)</b>	National Certificate in Printing (Print Finishing) Level 4	National Certificate in Printing (Print Finishing) Level 4 <b>AND</b> two to five years' relevant experience	x	x	x	x	x	x
<b>Stud Groom (seasonal) (361112)</b>	n/a	Minimum of one year's experience as a stud groom <b>AND</b> at least one year's yearling preparation experience		x				

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<b>Stock/ Herd Manager (Pork Industry) (121318)</b>	National Certificate in Pork Production – Level 4 <b>AND</b> at least three years' relevant on-farm experience	National Certificate in Pork Production – Level 4 <b>AND</b> at least three years' relevant on-farm experience	x	x	x	x	x	x
<b>Telecommunication Engineer/ Technician (342414)</b>	National Certificate in Telecommunications Level 4 <b>OR</b> National Diploma in Engineering (Telecommunications) Level 6	National Certificate in Telecommunications Level 4 <b>OR</b> National Diploma in Engineering (Telecommunications) Level 6	x	x	x	x	x	x
<b>Trackwork Rider (452413)</b>	Completed an Apprenticeship under the Rules of Racing <b>OR</b> at least two years relevant work experience	Completed an Apprenticeship under the Rules of Racing <b>OR</b> at least two years relevant work experience	x	x	x	x	x	x
<b>Traffic Planner (232611)</b>	Bachelor of Engineering: Civil and/or postgraduate training	Bachelor of Engineering: Civil and/or postgraduate training	x					
<b>Travel Consultant - Senior (451612)</b>	National Certificate in Travel and Tourism Level 4 <b>AND</b> minimum of three years' relevant experience	n/a	x	x	x	x	x	x

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<b>Turkey Breeder Farm Manager (121321)</b>	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	x	x	x	x	x	x
<b>Turkey Farm Manager (121321)</b>	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	A degree or diploma in Poultry Science (or Animal and Poultry Science) <b>OR</b> a degree or diploma in Agriculture with three years of poultry experience <b>OR</b> five years' experience in poultry farm management	x	x	x	x	x	x
<b>Web-offset Printer (392311)</b>	National Certificate in Printing (Reel-fed Offset) Level 4 <b>AND</b> two to five years' relevant experience	n/a	x	x	x	x	x	x

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<b>Winemaker (Viticulturist/ Specialist positions – not pickers) (234213)</b>	Bachelor of Viticulture and Oenology	Bachelor of Viticulture and Oenology <b>AND/OR</b> a minimum of three years' relevant work experience				x	x	
<b>Yacht Rigger (399111)</b>	National Certificate in Boat Building (Marine Rigging) Level 4	National Certificate in Boat Building (Marine Rigging) Level 4 <b>AND/OR</b> a minimum of two years' relevant work experience	x	x				